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/6;<,888=>,

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!@=AB@CDB=A@>!
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I#KK!0(\$&K6,!-. ('/010,123-4
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!@=AB@CDB=@R@!
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!) BI . !=:@>BC!</,!&'!KL!(<<%/+8%#H!

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<. (' / (\$&% . +' (<L!J#8\$*FG#8Q!K&% . !<' +6\$' #<%#&8!(8G!8&8B<' +6\$' #<%#&8! / +G#\$ (%#&86M!(6!% . +L!(<<L!%&!\$ ('G#&; (6\$F* ('!
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,! (8G! M!%&!+; (*F(%+!% . +!6\$#+8#7#*#6+ ('%F'+,!+b< (*8!G'FQ!(\$%#&8,!6&*; +!
% . +' (<+F%#S!<'&K*+ / 6,! (8G!(G; (8\$+!<&<F* (%#&8! . + (*% . ! (8G! 0!!

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+; #G+8\$+;!<'#&'#%#'+,!7&' / F* (%+!(66+66 / +8%6!(8G!'+\$& / / +8G(%#&86,!# / <*+ / +8% ,! / &8#%&'! (8G!(GIF6%L<* (86,! (8G!G&\$F / +8%L
(\$%#; #%#+6M0!

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@0=0!-'&K*+ / !4&*; #8Q!J-'&K*+ / !4&*; +'M!c!dG+8%#7L!<'&K*+ / 6e!+b<* &' +! (8G!<'#&'#%#'+!<&%+8%#(*!6%' (%+Q#+6e! (8G!G+6#Q8,!
/ <*+ / +8% ,! (8G!+; (*F (%+!(!; # (K*+16*F%#&80!

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\F / (8!- . L6#&* &QL!

\& / +&6% (%#S!7F8\$%#&8!(8G!8&' / (*!' +6<&86+!' + (\$%#&86! (\$' &66!% . +!*#7+6<(8!&7!8&8B#6+(6+G!. F / (8!\$+**6,!&'Q(86,! (8G!
6L6%+ / 60!

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J+0Q0,!<.L6#\$(*(!(66+66/+8%!.+(*%.!6\$'++8#8Q,!(8G!*(K!G(%(!#8%+'<'+%(%#&8M!(8G!6FKT+\$\$#;+!J<(%#&8!#8%+';#+UM!G(%(!
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G+;+*&</+8%&7&'!<(%#&8%6!U#%.!6<+\$\$7#\$\$!G#6+(6+6!(8G!\$&8G#/#&86!%.(%&\$&/<*\$\$(%+!\$('+!(8Gf&'!<F%&<(%#&8%6!(%&. #Q.!#6P!7&'!
(G;+'6+!+;+8%60!X/<. (6#6!&8!<(%#&8%6(7+%&L,!\$*#8#\$(!+77#\$(L,!<. ('/(\$&Q+8&/#\$(8G!<. ('/(\$&+\$\$&8&/#\$\$&86#G+'(%#&86,!
(8G!'+(%/+8%&7!<(%#&8%6!(\$&66!%'+!#7+6<(80!

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dG+8%#7L!(<<'&<'#(%+!8&8B<. ('/(\$&*&Q#\$\$!'+(<L,!K(6+G!F<&8!<(%#&8%6!(8G!G#6+(6+B6<+\$\$7#\$\$!#87&'/(%#&80!!
1+;+*&<!(<<<'&<'#(%+!<. ('/(\$&%.'(<+F%#\$\$!' +Q#/+86!K(6+G!F<&8!<(%#&8%6!

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&%. +'!7(*6+!#87&' / (%#&8!7&F8G!#8!(8!(66#Q8 / +8%#6!%. +' +6<&86#K#%#L!&7!%. +!6%FG+8%!(8G! / (L!K+!\$(66#7#+G!
(6!(\$ (G+ / #\$/ #6\$&8GF\$%#B!+; +8!#7!%. +!&' #Q#8(*+ ' ' &' 6!(' +!%. +!7(F*d&7!Q+8+' (%#; +!5!&F%<F%60!!

/+%. &G!J&8!\$(/<F6,!&8*#8+M!!5%!. +!K+Q#88#8Q!&7!+; +'L!6+ /+6%+ '(8G!U. +8+; +'!<. L6#\$(*!&\$ (%#&8!
\$. (8Q+6,!6%FG+8%6! /F6%F<G (%+!&'!; +' #7L!%. +#!\$F'' +8%!*&\$ (%#&8!%. '&FQ. !K(88+ '! . %%<6:ff66KB



BQ!	R!G 7!	I Y&BL&BL!	823, : (!_*\$3+!=\$4<3*!F!' !	7(4*3!	!!	I B!-, (: +;! !!
BL!						