

College of Pharmacy

STANDARDS OF PROFESSIONAL ATTIRE

The following Standards of Professional Attire will be in effect as of August 2018 and apply to all students enrolled in The University of Louisiana at Monroe School of Pharmacy.

These standards should be followed during all hours in which the School is open to the public (7:00 am - 5:00 pm), Monday through Thursday).

General Personal Care Standards:

1. Adequate precautions should be taken to maintain good personal hygiene. These precautions include regular bathing, use of deodorants and regular dental hygiene.
2. Hair maintenance: neat and clean, styled off the face and out of the eyes. Beards and mustaches should be clean and well groomed.
 - a. **IMPORTANT:** Only natural hair colors, the colors derived from normal growth, are allowed.
3. Other personal care considerations:
 - a. Cologne, perfume or aftershave is not recommended in the patient care setting due to patient allergies and sensitivities.
 - b. Cosmetics should be used in moderation.
 - c. Nails should be well groomed, manicured and of short to medium length to facilitate patient care activities.
 - d. Jewelry and accessories should be non distracting.
 - e. Tattoos must be covered by clothing.
 - i. **IMPORTANT:** If tattoos are visible and unable to be covered by clothing, they should be covered by cosmetics.
 - f. Jewelry in pierced noses, lips, tongues or other exposed body areas, other than ears is not permitted. In some situations, clear spacers will be accepted.

Appropriate Attire Standards for Routine School of Pharmacy Attendance:

1. Attire: Clean, business casual styled clothing and shoes.
 - a. Men
 - i. Shirts with a tail or a split should be tucked in.
 - ii. Belts should be worn with all pants that have belt loops.

- a. Any ULM or ULM School of Pharmacy t-shirts are acceptable, as long as they do not contain any crude messages.
- b. Athletic shoes may be worn. (flip flops are not acceptable)
- c. Jeans are acceptable dress. This excludes jeans that are frayed, torn, dirt washed (looks dirty when bought), or lack a hemline at the bottom of the pant leg.
- d. ~~Students should dress neatly at all times while in the pharmacy building. Care should be taken not to wear clothing that might be deemed inappropriate for a professional.~~ Students should dress neatly at all times while in the pharmacy building. Care should be taken not to wear clothing that might be deemed inappropriate for a professional.
- e. Activities in specific laboratories and patient areas in which the instructors or institutional policy requires certain dress supersedes this policy.
- f. Any medical conditions that inhibit adherence should be discussed with the Office of Student and Professional Affairs.

Enforcement Standards:

1. Standards of Attire are intended to be self-regulated as well as administratively-regulated if need be. Please use your professional judgment in adhering to this dress code. Remember you are enrolled in a professional program and are considered a “student pharmacist.”
2. The students are expected to hold one another accountable for following the Standards of Attire and should notify OSPA of repeat offense. OSPA will address concerns accordingly - these issues may be forwarded to the student’s co-curricular mentor and may be reflected in the mentor’s evaluation of student professionalism.
3. These standards fall under the Code of Conduct for the School of Pharmacy.
4. Violations of the dress code should be reported and can be brought to the Board of Ethical and Professional Conduct or Office of Student and Professional Affairs.
5. Students inappropriately dressed or groomed may be dismissed from classes or asked to leave the building and requested to comply with the standards set forth in this document.
6. Repeated violations may result in dismissal from the program.



